



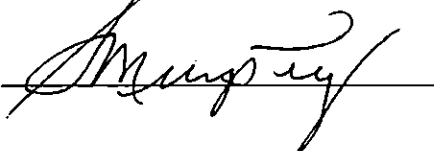
**Plan Agreement for Plan Year 2025  
Polk County – 286  
Effective as of Jan. 1, 2025**

<b>Basic Plan Options</b>	
Employee Deposit Rate:	7%
Employer Matching:	250%
Prior Service Credit:	160%
<b>Retirement Eligibility</b>	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
<b>Optional Benefits</b>	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None
<b>Retirement Plan Funding</b>	
Elected Rate:	14.54%
<b>Total Contribution Rate</b>	
Retirement Plan Rate:	14.54%
Group Term Life Rate:	N/A
Total Contribution Rate:	14.54%

**Certification**

I certify that the plan agreement for the participation of Polk County in TCDRS for the 2025 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 06/11/24 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

County Judge's Printed Name: Sydney Murphy

County Judge's Signature: 

Date: 6/12/2024